



Harbor Community Benefit Foundation: EPA Clean Ports Program

JANUARY 26, 2026

This funding is a vital step toward reducing pollution, improving air quality, supporting a greener, more resilient future for our community, and creating good paying jobs.

Payment	Brief Description	Estimated Start Schedule
Task #1 NTE \$3,060,000	<p style="text-align: center;">HCBF Program Administration Deliverables for Staffing and Operating/Administrative costs.</p>	Upon agreement execution
Task #2 NTE \$1,090,000	<p style="text-align: center;">Public Engagement Deliverables for Stakeholder Monthly Meetings Deliverables for Annual Clean Ports Symposium</p>	4 months after agreement execution
Task #3 NTE \$19,525,000	<p style="text-align: center;">Community-Driven Zero Emissions Program (ZE Grants) Deliverables for Subgrant Program Development and Implementation</p>	6 months after staff onboarding
Task #4 NTE \$26,325,000	<p style="text-align: center;">Workforce Development Program Deliverables for Program Plan and Implementation</p>	1 year after Agreement execution

STAFFING

Staffing plan: HCBF will hire staff and expand as necessary to support the ongoing community engagement efforts for this project and to effectively administer the Community-led subgrant program.

- ✓ **First phase:** Hire grant coordinator (**DONE**)
- ✓ **Second phase:** Hire ZE Grants Manager, Public Engagement Manager and Staff Assistant
- ✓ **Timeline:** Now- December (**DONE**)
- ✓ **Third Phase:** Establishment of Community Advisory Boards (public and youth)
- ✓ **Timeline:** February/March 2026



PUBLIC ADVISORY BOARD



Public Advisory Board (PAB)

The Public Advisory Board (PAB) is a diverse group of **13** local stakeholders dedicated to guiding the design, implementation, and impact of the EPA Clean Ports Program's Zero Emissions grant.

Member Commitment: Members serve for the duration of the grant, participating in monthly or quarterly meetings, working groups, and special events.

A stipend of \$75 per meeting is provided.

PUBLIC ADVISORY BOARD



Responsibilities

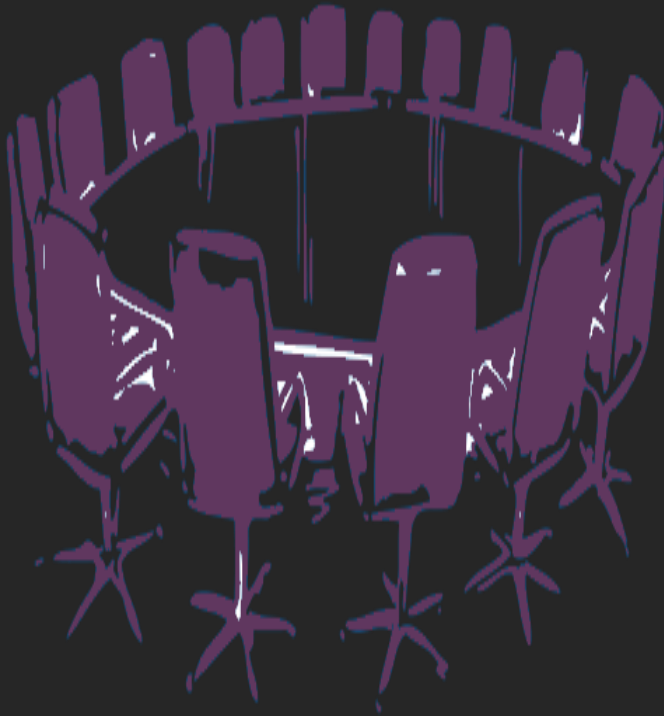
Host regular public meetings, solicit and compile feedback from the public.

Develop educational materials and provide information to HCBF staff for inclusion into greater project management and reporting.

Review and approve grants for ZE programs and workforce training.



PUBLIC ADVISORY BOARD



The **PAB** ensures that the grant's programs reflect the lived experiences, needs, and aspirations of the neighborhoods most impacted by port activity.

This is a 13- member body organization:

- 4 - Environmental organizations
- 3 - Labor groups
- 2 - Education sector
- 1 - Business community
- 1 - Tribal
- 2 - Residents and/or public health professionals

YOUTH ADVISORY BOARD



Youth Advisory Board (YAB)

This will be a 9-member Youth Advisory Board from the ages of 16 to 23.

Each of the 9 members are **appointed** through a selection process administered by HCBF.

Board Composition: The YAB is a 9-member body, broken down as follows*:

16 -17 years (3)

18 - 20 (3)

21 - 23 (3)

*Breakdown may change based on applicant submissions received.

Member Commitment: Members serve for the duration of the grant, participating in monthly or quarterly meetings, working groups, and special events. A stipend of \$75 per meeting is provided.

YOUTH ADVISORY BOARD



Responsibilities

Oversees the work of the Clean Ports Program. Its purpose is to empower youth voices and amplify their perspective on climate issues.

Meet quarterly and provide recommendations to the HCBF and the Community Advisory Board regarding new or existing policies, priorities, and initiatives related to climate mitigation and adaptation.

Deadline for application submission: Monday, February 9, 2026

Submission: Please submit your completed application via email to HCBFCleanports@gmail.com.

Accommodation: We are committed to ensuring an inclusive application process. If you require accommodation due to a disability, or need interpretation or translation services, please indicate your needs in Section 1 of the application form. Reasonable accommodation will be provided upon request.

COMMUNITY-DRIVEN ZERO EMISSION GRANT PROGRAM



Community-Driven ZE subgrant program:

HCBF will **leverage** the organization's experience in issuing and managing air quality grant programs to coordinate a unique community-based ZE Equipment grant program.

This initiative will be developed during the project life as part of the community engagement process.

HCBF along with Public Advisory Board will **select** eligible equipment to target, **pursue** a public selection process, and **manage** subgrant projects at the direct guidance of the port community.

WORKFORCE DEVELOPMENT AND TRAINING



Workforce Development: Comprehensive training programs will be **implemented** for workers to operate and maintain ZE equipment effectively providing workforce development.

Continuous engagement with all project stakeholders, including terminal operators, equipment manufacturers, utility providers, and regulatory agencies, will **ensure** project alignment and compliance.

TIMELINE



Tentative 2026 Timeline

January: Community meeting

March: Public Advisory Board and Youth Advisory Board Launch.

March: Hiring of Finance Manager, Communications Manager and Workforce Development Manager.

For more information: Visit www.hcbf.org or email HCBFCleanports@gmail.com.

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